

Human Resource Director – BAC Website Posting

Send resume to: rstoflet@bank-a-count.com

At Bank-A-Count, our people are the foundation of everything we do. We don't just manage human resources—we cultivate a culture where talent thrives, leaders grow, and teams stay engaged for the long haul. With a national footprint and over 70 years of success as a locally owned printing company, we blend deep-rooted values with forward-thinking strategy to build a workplace that performs at a high level.

We are seeking a Human Resources Director for approximately 40 team members, who can lead with vision, act with integrity, and drive both strategy and execution. This is an on-site leadership role that requires a strong presence, sound judgment, and the ability to influence at every level of the organization.

Key Responsibilities:

- Lead full-cycle HR operations: recruiting, onboarding, retention, and employee relations
- Partner with leadership on performance management, coaching, and talent development
- Ensure compliance with employment laws, OSHA, and HR best practices
- Oversee benefits administration, compensation support, and HR reporting
- Drive a positive, high-performance workplace culture
- Lead safety, wellness, and employee engagement initiatives
- Guide policy development and organizational improvement efforts
- Support internal communications and company-wide initiatives
- Contribute cross-functionally (including innovation and operational initiatives)

What You Bring

- Bachelor's degree in HR, Business, or related field
- 5+ years of progressive HR experience (including leadership responsibility)
- Strong knowledge of employment law, compliance, and HR best practices
- Experience in manufacturing or similar environment preferred
- Proven ability to influence leaders and build strong relationships
- Excellent communication, problem-solving, and organizational skills
- High level of integrity and confidentiality

Why Join Us?

- Direct access to executive leadership
- Opportunity to shape company culture and strategy
- High-impact role in a close-knit organization
- Stable, growing company with strong community ties
- Ability to implement new ideas and drive change

Benefits

- Performance bonus opportunities
- Health, dental, and vision insurance
- Paid time off and holidays
- Retirement plan
- Flexible, team-oriented work environment